

# EMPLOYMENT APPLICATION



Please Print

Position Applied For: \_\_\_\_\_ Date: \_\_\_\_\_

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City State Zip

Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Home Phone: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Alternate Phone: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Are you applying for:  Regular, Full-Time Employment  
 Regular, Part-Time Employment  
 Summer or Holiday Employment

On what date are you first available for work? \_\_\_\_\_

If applying for summer or holiday employment, during what period of time will you be available for work?

From \_\_\_\_\_ To \_\_\_\_\_

Are you available to work on Weekends? Yes  No  Holidays? Yes  No  Overtime? Yes  No

Are you at least 18 years of age? Yes  No

Are you a U.S. citizen or national, a lawful permanent resident or alien authorized for employment in the US? Yes  No   
(Proof of legal right to work in US and completion of I-9 form will be required upon employment)

Do you have any physical or mental conditions which might impair your ability to perform the duties of the job for which you are applying: Yes  No  If yes, please explain \_\_\_\_\_

Would you be willing to submit to a physical exam if hired? Yes  No

Have you ever pled guilty to, or been convicted of, any crime other than traffic violations? Yes  No   
(An affirmative answer will not automatically disqualify you from employment.) If yes, please give details of the offense, when and where convicted and disposition of each case: \_\_\_\_\_

## Driver Applicants Only Complete This Section

Do you have a valid CDL? Yes  No  If yes, what class? \_\_\_\_\_

Has your drivers' license ever been suspended or revoked? Yes  No

If yes, explain: \_\_\_\_\_

List all traffic convictions within the last three (3) years below. Include date of violation, nature of violation and disposition of each case.  
\_\_\_\_\_  
\_\_\_\_\_

## Education/Training

School Name, City and State	Dates Attended	Courses Studied	Graduated? Yes/No	Degree/Diploma Obtained
High School:				
College:				
Graduate School:				
Technical:				
Other:				

## Employment History *(Begin with most recent employer. Attach additional sheets if necessary)*

Company Name \_\_\_\_\_ May we contact current employer? Yes  No

Address \_\_\_\_\_

Start Date \_\_\_\_\_ End Date \_\_\_\_\_ Starting Salary/Hourly Rate \_\_\_\_\_ Ending Salary/Hourly Rate \_\_\_\_\_

Supervisor's Name and Title \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ ext. \_\_\_\_\_

Your Title \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Worked Performed \_\_\_\_\_

\_\_\_\_\_

Company Name \_\_\_\_\_

Address \_\_\_\_\_

Start Date \_\_\_\_\_ End Date \_\_\_\_\_ Starting Salary/Hourly Rate \_\_\_\_\_ Ending Salary/Hourly Rate \_\_\_\_\_

Supervisor's Name and Title \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ ext. \_\_\_\_\_

Your Title \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Worked Performed \_\_\_\_\_

\_\_\_\_\_

Company Name \_\_\_\_\_

Address \_\_\_\_\_

Start Date \_\_\_\_\_ End Date \_\_\_\_\_ Starting Salary/Hourly Rate \_\_\_\_\_ Ending Salary/Hourly Rate \_\_\_\_\_

Supervisor's Name and Title \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ ext. \_\_\_\_\_

Your Title \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Worked Performed \_\_\_\_\_

\_\_\_\_\_

### Additional Job-Related Competencies/Skills

Do you have any other experience, training, qualifications or skills, which you feel make you specially suited for work at Lang Ice Company? If so, please explain:

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### Waiver/Release – Please read carefully

In exchange for the consideration of my job application by Lang Ice Company (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Lang Ice Company, or otherwise to change in any respect the employment at will relationship between the Company and the undersigned.

I hereby certify that the information submitted in this application, resume and during any personal interview(s) is true and correct to the best of my knowledge and I hereby give the Company permission to have any of the information verified which may include previous employers, educational institutions, government agencies, companies, corporations, credit reporting agencies, law enforcement agencies at the federal, state and/or county level, unless I have indicated the contrary. I understand that any misrepresentation, falsification, or omission of information or facts called for is cause for dismissal at any time without any previous notice. I hereby release the Company from any liability as a result of such contract.

I understand that all offers of employment are conditional pending the satisfactory outcome of all pre-employment procedures and the procedures required by federal law for pre-employment verification of identity and authorization to work in the United States.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

Lang Ice Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, creed, sex, sexual orientation, national origin, citizenship, age or disability.